MADISON STREET COMPANY

Madison Street Provider Network (d.b.a. Omni Eye Specialists), Spivack Vision Center, Madison Street Surgery Center, Madison Street Anesthesia, Madison Street Company Nurse Practitioner

NOTICE OF PRIVACY PRACTICES

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

Madison Street Company is required to maintain the privacy of your health information and to provide you with a notice of its legal duties and privacy practices. We will not use or disclose your health information except as described in this Notice. This Notice applies to all of the medical records generated by any Madison Street Company, as well as records we receive from other providers.

We understand the importance of privacy and are committed to maintaining the confidentially of your medical information. We make a record of the medical care we provide and may receive such records from other providers. We use this health information to provide or enable other health care providers to deliver quality medical care, to obtain payment for services provided to you as allowed by your health plan and to enable us to meet our professional and legal obligations to operate. We are required by law to maintain the privacy of protected health information, to provide individuals with notice of our legal duties and privacy practices with respect to protected health information, and to notify affected individuals following a breach of unsecured protected health information. This notice describes how we may use and disclose your medical information. It also describes your rights and our legal obligation with respect to your medical information. If you have any questions about this Notice, please contact our Privacy Official listed near the bottom of this notice.

USE & DISCLOSURE OF PROTECTED HEALTH INFORMATION (PHI) IN TREATMENT, PAYMENT & HEALTHCARE OPERATIONS

Treatment: Madison Street Company may use and disclose your protected health information in the course of providing or managing your healthcare as well as any related services. For the purpose of treatment, we may coordinate your healthcare with a third party. For example, we may disclose your protected health information to a pharmacy to fulfill a prescription for medication, to a radiology facility to order an X-ray, or to another physician who is assisting in your healthcare. In addition, we may disclose protected health information to other healthcare providers related to the treatment provided by those other providers.

Payment: When needed, Madison Street Company will use or disclose your protected health information to obtain payment for its services. Such uses or disclosures may include disclosures to your health insurer to get approval for a recommended procedure or to determine whether you are eligible for benefits or whether a particular service is covered under your health plan. When obtaining payment for your healthcare, we may also disclose your protected health information to your insurance company to demonstrate the medical necessity of the care or for utilization review when required to do so by your insurance company. Finally, we may also disclose your protected health information to another provider where that provider is involved in your care and requires the information to obtain payment.

Operations: Madison Street Company may use or disclose your protected health information when needed for the company's operations for the purposes of management or administration of the company and for offering quality healthcare services. Healthcare operations may include: (1) quality evaluations and improvement activities; (2) employee review activities and training programs; (3) accreditation, certification, licensing, or credentialing activities; (4) reviews and audits such as compliance reviews, medical reviews, legal services, and maintaining compliance programs; and (5) business management and general administrative activities. For instance, we may use, as needed, protected health information of patients to review their treatment course when making quality assessments regarding ophthalmologic care or treatment. In addition, we may disclose your protected health information to another provider or health plan for their healthcare operations.

Other Uses and Disclosures: As part of treatment, payment, and healthcare operations, Madison Street Company may also use or disclose your protected health information to: (1) remind you of an appointment

which may include an autodialed or pre-recorded call to any number you provide to us, including your cell phone; (2) We may call out your name when we are ready to see you (3)inform you of potential treatment alternatives or options; or (4) inform you of health-related benefits or services that may be of interest to you.

USES & DISCLOSURES TO WHICH YOU MAY OBJECT

Family/Friends: Madison Street Company may disclose your health information to a friend or family member who is involved in your medical care. We may also give information to someone who helps pay for your care. In addition, we may disclose health information about you to an entity assisting in a disaster relief effort so that your family can be notified about your condition, status and location. If you have any objection to the use and disclosure of your health information in this manner, please tell us.

USES & DISCLOSURES THAT ARE REQUIRED OR PERMITTED WITHOUT YOUR AUTHORIZATION

Research: Under certain circumstances, Madison Street Company may use and disclose your health information to approved clinical research studies. While most clinical research studies require specific patient consent, there are some instances where a retrospective record review with no patient contact may be conducted by such researchers. For example, the research project may involve comparing the health and recovery of patients who received one medication for their medical condition to those who received a different medication for that same condition.

Regulatory Agencies: Madison Street Company may disclose your health information to government and certain private health oversight agencies, e.g., the Department of Public Health and Environment or the Board of Medical Examiners, for activities authorized by law, including, but not limited to, licensure, certification, audits, investigations and inspections. These activities are necessary to monitor compliance with the requirements of government programs.

Law Enforcement/Litigation: Madison Street Company may disclose your health information for law enforcement purposes as required by law or in response to a court order or other process in litigation.

Public Health: As required by law, Madison Street Company may disclose your health information to public health or legal authorities charged with preventing or controlling disease, injury or disability. For example, we are required to report the existence of a communicable disease, such as acquired immune deficiency syndrome ("AIDS"), to the Department of Public Health and Environment to protect the health and well-being of the general public.

Worker's Compensation: Madison Street Company may release health information about you for workers' compensation and similar programs. These programs provide benefits for work-related injuries or illnesses.

Military/Veterans: Madison Street Company may disclose your health information as required by military command authorities, if you are a member of the armed forces.

Organ Procurement Organizations: To the extent allowed by law, Madison Street Company may disclose your health information to organ procurement organizations and other entities engaged in the procurement, banking or transplantation of organs for the purpose of tissue donation and transplant.

As Otherwise Required or Permitted By Law: Madison Street Company will disclose your health information in any situation in which such disclosure is required by law (e.g., child abuse, domestic abuse) or any other use permitted under HIPAA, its amendments or regulations.

Breach Notification: In the case of a breach of unsecured protected health information, we will notify you as required by law. If you have provided us with an email address, we may use secure email to communicate information related to the breach. In some circumstances our business associate may provide the notification. We may also provide notification by other methods as appropriate.

<u>USES AND DISCLOSURES REQUIRING YOUR AUTHORIZATION</u>: Other than the circumstances described above, Madison Street Company will not disclose your PHI unless you provide written authorization. An authorization is specifically required in most situations involving uses or disclosures of patient health information for marketing purposes (Madison Street Company may share your information with the any of the Medical Practice names listed at the top of this notice) or for psychotherapy purposes. You may revoke your authorization in writing at any time except to the extent that we have already taken action in reliance upon the authorization.

YOUR RIGHTS RELATED TO YOUR HEALTH INFORMATION: Although all records concerning your treatment obtained at Madison Street Company are the property of Madison Street Company, you have the following rights concerning your health information:

- *Right to Confidential Communications and Alternative Communication Methods:* You have the right to receive confidential communications of your health information by alternative means or at alternative locations. For example, you may request that we contact you at work or by mail.
- *Right to Inspect and Copy:* You generally have the right to inspect and copy your health information, except as restricted by your physician or by law. Further, if we maintain your health records on an electronic health records system, you have the right to request an electronic copy of your health records. We have up to 30 days to make your Protected Health Information available to you and we may charge a reasonable fee for the costs of copying and mailing or other supplies associated with your request.
- *Right to Amend:* You have the right to request an amendment/correction to your health information. If we agree that an amendment/correction is appropriate, we will ensure that the amendment/correction is attached to your medical record.
- *Right to an Accounting of Disclosures:* You have the right to obtain a statement of the disclosures that have been made of your health information other than by your authorization, other than to you and other than for the purpose of treatment, payment or routine operational purposes.
- **Right to Request Restrictions on uses of your Health Information:** You have the right to request restrictions on certain uses and disclosures of your health information. If we agree, we will abide by the restrictions. Additionally, if you (or anyone on your behalf besides a health plan) pay for the care or services at issue in full out of your own pocket, we are required to comply with your request not to disclose you health information to a health plan, unless required by law to do so.
- *Right to Revoke Authorization:* You have the right to revoke your authorization to use or disclose your health information, except to the extent that action has already been taken in reliance on your authorization.
- *Right to Receive a Copy of this Notice:* You have the right to receive a paper copy of this Notice, upon request, if this Notice has been provided to you electronically.
- *Right to Opt Out: If we* contact you for any fund-raising purposes, you will have the right to opt out of receiving such communications.

FOR MORE INFORMATION REGARDING HOW TO EXERCISE THESE RIGHTS: If you have any questions, please contact the Privacy Official (303)468-0432.

IF YOU BELIEVE THAT YOUR RIGHTS HAVE BEEN VIOLATED: You may file a complaint with Madison Street Company or with the Secretary of the Department of Health and Human Services. To file a complaint with Madison Street Company, contact the Privacy Official at (303) 468-0432. All complaints must be in writing. There will be no retaliation for filing a complaint.

NOTICE EFFECTIVE DATE: This Notice is effective for health information created after December 1, 2014.